

## Performance (Economic)

We aim to deliver sustainable economic performance coupled with good corporate governance and high ethical standards.

### Financial Performance

2020 KPI	2018 Progress
Long-term sustainable growth in shareholder value	<b>HK\$10,148 million</b> underlying profit attributable to shareholders

### Green Financing

2020 KPI	2018 Progress
Review, develop and issue green bond	Issued first green bond of <b>US\$500 million</b> with <b>80%</b> of proceeds allocated to green projects
	First <b>Green Bond Report</b> published

### Disclosure & Reporting

**2020 KPI**  
Disclose SD information in accordance with requirements of relevant major global sustainability benchmarks

#### 2018 Progress

MEMBER OF  
**Dow Jones Sustainability Indices**  
In Collaboration with RobecoSAM

Member of World Index

**Hang Seng Corporate Sustainability Index Series Member 2018-2019**

Highest total score among constituents; "AAA" rating

The Sustainability Yearbook 2019

The only HK and Mainland China developer listed

**GRESB REAL ESTATE**  
Sector Leader 2018

Global Sector Leader

**MSCI** 2018 Constituent<sup>1</sup>  
MSCI ESG Leaders Indexes

"AAA" rating

**FTSE4Good**

## People

We aim to create an environment where our employees will be healthier, happier and more productive, to invest in our employees and provide rewarding career paths so as to develop a diverse and industry-leading team.

### Talent Retention

**>128,000** training hours delivered  
**22** training hours/employee/year

### Safety, Health and Wellbeing

2020 KPI	2018 Progress
Maintain Lost Time Injury Rate ("LTIR") below 2.0	LTIR: <b>1.47</b>

### Diversity & Inclusion ("D&I")

2020 KPI	2018 Progress
Establish a D&I Committee and adopt a D&I Policy	Achieved and adopted a <b>D&amp;I Policy</b>

Develop flexible working policy and guidelines	Developing flexible working policy and guidelines, which we expect to publish in 2019
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Public disclosure of data on gender, age, job level, pay, and ethnicity

Women hold **49%** of management positions

Gender pay ratio (female to male): **1 to 1**

### Volunteering

2020 KPI	2018 Progress
<b>&gt;9,300</b> volunteer service hours in our Community Ambassador Programme <sup>2</sup>	<b>&gt;8,400</b> volunteer service hours

## Our SD Vision:

To be the leading sustainable development performer in our industry globally by 2030.

To achieve this vision, we have formulated our SD 2030 Strategy, which is built on five strategic pillars and embraces the spirit of Creative Transformation. It is underpinned by the creative mindset of innovation and experimentation, and promoted through communication and engagement.



Through effective placemaking and long-term placekeeping, we aim to continue to transform the places in which we invest so as to create value, while retaining their character, supporting communities and enhancing people's lives.

### Impact Reporting

In 2018, we began to develop a methodology for assessing, measuring, and reporting on the impacts of our places. In 2019, we plan to disclose our findings in a Places Impact Report and seek feedback from our stakeholders.

This document highlights our SD performance in 2018. For the **scope** and more details, please refer to our **Sustainable Development Report 2018**.

Find out more about **SD2030** @swireproperties.com



## Partners

We aim to continue to develop long-term, mutually beneficial relationships with our business partners and other key parties so as to improve our environmental, social, and economic performance.

### Suppliers

2020 KPI	2018 Progress
Full implementation of Supplier Code of Conduct in Hong Kong and Mainland China	Achieved

Develop programme for supply chain improvements

Planning a supplier engagement event in 2019

**HK\$217 million** of Green Procurement spending<sup>3</sup>

### Tenants

2020 KPI	2018 Progress
Introduce sustainability guidelines for commercial tenants undertaking new fit-outs and renovations	Updated sustainability guidelines for office and retail tenants, which will be implemented in 2019

Launched Green Kitchen Award programme

**8.6 million kWh** potential annual energy savings from free energy audits for Hong Kong & Mainland China tenants (since 2008)

## Performance (Environment)

We aim to continue to design, construct and manage high quality developments that contribute positively to the communities in which we operate and the environment.

### Climate Change

2020 KPI	2018 Progress
Establish a climate change policy	Achieved and adopted a <b>Climate Change Policy</b>

Started to publish **climate-related financial disclosures** as per TCFD<sup>4</sup> recommendations

Carbon intensity<sup>5</sup>

**HK Portfolio<sup>6</sup>**  
**↓27%**

**Mainland China Portfolio<sup>6</sup>**  
**↓21%**

**HK Portfolio<sup>6</sup>**  
**↓25%**

**Mainland China Portfolio<sup>6</sup>**  
**↓20%**

### Energy

2020 KPI	2018 Progress
Energy consumption <sup>7</sup>	
<b>HK Portfolio<sup>8</sup></b> <b>↓64 million kWh/year</b> <b>↓26%</b>	<b>HK Portfolio<sup>8</sup></b> <b>↓56.9 million kWh/year</b> <b>↓25%</b>
<b>Mainland China Portfolio<sup>6</sup></b> <b>↓23 million kWh/year</b> <b>↓20%</b>	<b>Mainland China Portfolio<sup>6</sup></b> <b>↓17.5 million kWh/year</b> <b>↓19.8%</b>

### Waste

2020 KPI	2018 Progress
Commercial waste diversion rate <sup>9</sup>	
<b>25%</b>	<b>HK Portfolio<sup>10</sup></b> <b>21%</b> <b>Mainland China Portfolio<sup>10</sup></b> <b>23%</b>

### Building/Asset Investment

2020 KPI	2018 Progress
Target the highest environmental building assessment scheme <sup>11</sup> rating for all projects under development <sup>12</sup>	<b>100%</b> of projects under development achieved the highest ratings
	<b>92%</b> of all existing buildings <sup>13</sup> are certified green buildings, of which <b>75%</b> achieved the highest ratings

1 Disclaimer: www.swireproperties.com/sd/awards/mscidisclaimer.html

2 Equivalent to 20% increase compared to baseline year of 2016.

3 Products that meet specific environmental criteria such as green certification or accreditation by reputable, independent third parties.

4 Task Force on Climate-related Financial Disclosures.

5 Carbon intensity reduction target references the business-as-usual ("BAU") baseline level in 2008 for our HK portfolio, and the BAU baseline level in the first year for which a complete calendar year of data was available for projects in our Mainland China portfolio.

6 HK portfolio and Mainland China portfolio refer to office and retail portfolio in Hong Kong and Mainland China respectively, excluding hotels.

7 Energy consumption refers to purchased electricity for the provision of shared services for and in the common parts of our buildings with reference to the BAU baseline level in 2008 for HK portfolio, and the BAU baseline level in the first year for which a complete calendar year of data was available for projects in Mainland China portfolio.

8 HK portfolio refers to office and retail portfolio and hotels in Hong Kong.

9 For Mainland China portfolio, it refers to commercial waste recycling rate.

10 HK portfolio and Mainland China portfolio refers to office and retail portfolio and hotels in Hong Kong and Mainland China respectively.

11 BEAM Plus/LEED/China Green Building Design Label/WELL certification.

12 Projects under development refer to projects that are under construction or in pre-certification stage. It includes non joint venture projects only.

13 Measured as the percentage of total gross floor area.